



• Empower • Connect • Care •

2018 Summer Staff Positions

About Zebra Crossings: We offer empowerment programs for youth and teens with chronic medical conditions. Care is always provided by trained medical staff. We aim to lessen the burden of chronic medical conditions by connecting kids through play and giving respite for caregivers. Zebra Crossings summer camps are a fun, safe place to be where kids just get to be kids.

We believe participants will leave our programs with:

- Greater self-confidence and sense of independence
- Inspiration to live life to the fullest
- Desire to seek opportunities and to achieve goals
- Awareness to take responsibility for their health
- New friendships and a lasting support community

Program Dates: Our camps will be held on the following dates and locations:

2018 Dates	Program	Location
July 9-13	Day Camp	The Works, Somersworth, NH
July 30-Aug 3	Explorer Day Camp	Various state parks in the NH Seacoast
August 18-24	Camp Spinnaker – overnight Asthma Camp	AYF- Merrowvista, Center Tuftonboro, NH

- Preference will be given to the qualified candidates who can join us for multiple camps.
- Staff need to attend a one-day staff orientation and training session (dates TBD).
- We will conduct background and references checks on all our volunteers.

Detailed position descriptions below. If you would like to be a part of our organization and make a difference in a child's life, visit <https://zebra-crossings.campbrainregistration.com/> or for more information contact Sheila Hatch at sheila@zebra-crossings.org or call (603)312-2052 x0.

Zebra Crossings is an equal opportunity employer and does not discriminate because of race, color, sex, age, gender identity, national origin, citizenship, religion, familial status, sexual orientation, disability, military status, or any other basis prohibited by law.

Camp Program Facilitator: (one position available for each day camp)

Salary: \$600-\$800/week (\$120-\$160/day) depending on level of experience

Requirements:

- Minimum of 21 years or older
- At least 2 years' experience facilitating youth development and experiential learning programs
- Competence leading program reflection activities and transfer learning to participants' lives
- Able to motivate, guide and manage behavior of campers and volunteers
- General safety knowledge of hiking, swimming, paddling, and being outdoors
- Minimum CPR and First Aid certification, Lifeguard certification preferred
- Attend a one-day training, date TBA

Responsibilities:

- Embody our core values of Play, Achievement, Wellness, Independence, and Community
- Work directly with Program Coordinator to create and develop camp programming
- Independently implement and modify camp programming to maintain engagement and learning
- Debrief activities/day to transfer knowledge to other aspects of participants' lives
- Mentor volunteers and campers
- Monitor health needs of the participants and seek medical support as needed
- Create a positive and safe environment; manage morale, behavior and conflicts
- Explain safety rules to volunteers and participants and ensure they are followed
- Manage emergency situations according to protocol
- Have FUN!

Camp Spinnaker Coordinator: (one position available)

Salary: \$1,200/week

Requirements:

- Minimum of 23 years or older
- At least 3 years' experience working with a wide variety of youth populations, facilitating and leading youth development and experiential learning programs
- At least 3 years' experience creating and developing experiential learning programs
- At least 3 years' experience training and mentoring staff
- Extensive skill in creating positive, supportive communities that foster growth
- Full competency leading high ropes, low ropes, and initiatives
- Vast knowledge of swimming, paddling, hiking, outdoor safety
- Works well with diverse camper and staff populations
- Highly skilled in conflict and behavioral management resulting in positive outcomes
- Independently implement and modify camp programming to maintain engagement and learning
- Assess the group needs and modify program activities as needed
- Experience with overnight and residential programs preferred
- Familiar with industry safety operating procedures and able to apply knowledge when considering decisions involving safety and liability
- Be positive, energetic, and solution oriented
- Attend staff training on August 18-19, 2018

Responsibilities:

- Set the tone and expectations of campers, staff, and volunteers
- Create a safe community where campers and staff thrive
- Train, mentor, and assist camp counselors
- Assist co-coordinator with designing camp programming and staff training
- Co-lead staff training day
- Lead "all camp" activities and facilitate low ropes course
- Oversee all aspects of camp programming, assisting and modifying when necessary
- Ensure all protocols are being followed
- Manage conflict amongst staff and campers, create and implement behavior contracts
- Be a liaison between medical staff and camp counselors
- Support homesick campers
- Create staff assignments and manage time off for camp counselors
- Assist camp counselors with reflection activities
- Oversee and support half of the camp cabins, providing any resources needed by camp counselors (including night time)
- Have FUN!

Camp Spinnaker Counselor: (multiple positions available)

Salary range: First year staff \$350/week and senior staff \$500/week

Requirements:

- Minimum of 19 years or older
- Previous experience as a camp counselor or equitable experience working with and leading youth, planning and facilitating activities independently
- Create a positive and supportive community
- Positive and energetic
- CPR and First Aid certification (by start of camp)
- Attend training on August 18-19, 2018

Responsibilities:

- Embody our core values of Play, Achievement, Wellness, Independence, and Community
- Lead activities independently for your group, including cabin time
- Assess the group needs and modify program activities as needed
- Lead cabin through reflections at the end of each day
- Participate and be a source of positive energy at “all camp” events
- Assist all specialist staff (archery, high ropes, low ropes, waterfront)
- Overnight supervision of campers in a cabin
- Create a positive and safe environment; manage morale, behavior, and conflicts
- Monitor health needs of the participants and seek medical support as needed
- Explain safety rules to volunteers and participants and ensure they are followed
- Manage emergency situations according to protocol
- Ask for help, either from volunteers or Zebra Crossings staff, when needed.
- Report any physical, emotional, behavioral concerns pertaining to any participants or staff, to the senior staff or program coordinator
- PLAY! And have FUN!